# HIGHWAYS INFRASTRUCTURE TRUST



Date: January 20, 2025

### To

National Stock Exchange of India Limited	BSE Limited
Listing Compliance Department,	Corporate Relationship Department
Exchange Plaza, C-1, Block-G Bandra Kurla	Phiroze Jeejeebhoy Towers,
Complex, Bandra (E), Mumbai-400051	Dalal Street, Fort, Mumbai- 400001
	Scrip Code - 974227, 974228, 975333 ("Non-Convertible
Symbol - HIGHWAYS	Debentures") & 728473 ("Commercial Paper")

Sub: Submission of Compliance Report on Corporate Governance for quarter ended on December 31, 2024.

Dear Sir/ Madam,

Pursuant to Regulation 26K of the Securities and Exchange Board of India (Infrastructure Investment Trusts) Regulations, 2014 read with SEBI Master Circular no. SEBI/HO/DDHS-PoD-2/P/CIR/2024/44 dated May 15, 2024, as amended, we hereby submit the Compliance Report on Corporate Governance for Highways Infrastructure Trust ("Trust") for the quarter ended on December 31, 2024.

The said information is also being uploaded on the website of the Trust i.e. www.highwaystrust.com.

You are requested to kindly take the same on record.

Thanking you,

## For Highways Infrastructure Trust

(acting through its Investment Manager - Highway Concessions One Private Limited)

Gajendra Mewara
Company Secretary & Compliance Officer
M. No. – ACS 22941

Place: Mumbai

### CC:

Axis Trustee Services Limited	Catalyst Trusteeship Limited	ICICI Bank Ltd.	
("Trustee of the HIT")	("Debenture Trustee")	("Issuing & Paying Agent")	
Axis House, Bombay Dyeing Mills	901, 9th Floor, Tower B, Peninsula	ICICI Bank Towers, Bandra Kurla	
Compound, Pandurang Budhkar	Business Park, Senapati Bapat Marg,	Complex, Bandra, (East), Mumbai	
Marg, Worli, Mumbai – 400025,	Lower Parel, Mumbai – 400013,	– 400051, Maharashtra, India	
Maharashtra, India	Maharashtra, India		

#### **Quarterly Compliance Report on Corporate Governance**

(Pursuant to Regulation 26K of the Securities and Exchange Board of India (Infrastructure Investment Trusts) Regulations, 2014) ("SEBI InvIT Regulations")

Name of InvIT	Highways Infrastructure Trust
Name of the Investment manager	Highway Concessions One Private Limited
Quarter ending	December 31, 2024

I. Com	. Composition of Board of Directors of the Investment Manager										
Title (Mr. /Ms.)	Name of the Director	PAN & DIN*	Category (Chairperson / Non-Independent / Independent / Nominee)	Initial Date of Appointment	Date of Reappointment	Date of Cessation	Tenure (in Months) <sup>\$</sup>	No. of directorships in all Managers / Investment Managers of REIT / InvIT and listed entities, including this Investment Manager ^	No of Independent directorships in all Managers / Investment Managers of REIT / InvIT and listed entities, including this Investment Manager^	Number of memberships in Audit / Stakeholder Committee(s) in all Managers / Investment Managers of REIT / InvIT and listed entities, including this Investment Manager (Refer Regulation 26G of InvIT Regulations) #%	Number of posts of Chairperson in Audit / Stakeholder Committee(s) in all Managers / Investment Managers of REIT / InvIT and listed entities, including this Investment Manager (Refer Regulation 26G of InvIT Regulations) <sup>#%</sup>
Mr.	Hardik Bhadrik Shah	06648474	Non-Independent Director	17 December 2021	NA	-	NA	2	0	1	0
Ms.	Ami Vinoo Momaya	06836758	Non-Independent Director	24 January 2022	NA	-	NA	2	0	3	0
Mr.	Janakiraman Subramanian	05299205	Independent Director	04 March 2022	NA	-	33.27	1	1	2	2
Mr.	Manish Agarwal	09730028	Independent Director	14 September 2022	NA	-	27.16	1	1	0	0
Ms.	Sudha Krishnan	02885630	Independent Director	14 September 2022	NA	-	27.16	2	2	4	1
Mr.	Gaurav Chandna	10312924	Non-Independent - Joint CEO and Executive Director	01 April 2024	NA	-	NA	1	0	1	0
Mr.	Rajesh Kumar Pandey	09428235	Independent Director	16 May 2024	NA	-	7.15	1	1	0	0
Mr.	Stefano Ghezzi	10468375	Unitholder Nominee Director	16 May 2024	NA	14 November 2024	NA	1	0	0	0
Mr.	Soma Sankara Prasad	02966311	Independent Director	08 August 2024	NA	-	4.23	1	1	1	1
Dr.	Zafar Khan	07641366	Non-Independent - Joint CEO and Executive Director	08 August 2024	NA	-	NA	1	0	0	0
Mr.	Bruce Ross Crane	08403603	Unitholder Nominee Director	13 December 2024	NA	-	NA	1	0	0	0

Whether regular Chairperson appointed		
Whether Chairperson is related to managing director or CEO	NA	

#### Notes:

\*In terms of the SEBI Master Circular issued by SEBI bearing reference no. SEBI Circular No. SEBI/HO/DDHS-PoD-2/P/CIR/2024/44 dated May 15, 2024, PAN of any director would not be displayed on the stock exchange website. Hence, details w.r.t. PAN of the Directors have not beer included in this Report.

%While calculating the Committee positions of the Directors, both listed and unlisted public companies have been considered including this Investment Manager and Investment Managers of other Reits/InvITs.

NA - Not Applicable

\$ Any number after the decimal shall be read as that many days (excluding the date of appointment), for eg- 33.28 shall be read as 33 Months and 28 days;

^ Directorship has been considered as on December 31, 2024.; and

# Membership/Chairmanship for the Directors has been considered as on December 31, 2024.

II. Composition of C	Committees				
Name of Whethe Committee Regular chairpers		Name of Committee members	Category (Chairperson /Non-Independent /Independent /Nominee)	Date of Appointment	Date of Cessation
		Mr. Janakiraman Subramanian	Chairperson - Independent Director	15 November 2022	-
Audit Committee	Yes	Ms. Sudha Krishnan	Member - Independent Director	15 November 2022	-
		Mr. Hardik Bhadrik Shah	Member - Non-Independent Director	15 November 2022	-
Nomination &		Mr. Manish Agarwal	Chairperson - Independent Director	15 November 2022	_
emuneration Yes Ms. Sudha Krishnan Member - Independent Direct			15 November 2022	-	
Committee	. 65	Mr. Janakiraman Subramanian	Member - Independent Director	31 March 2023	-
1		Mr. Manish Agarwal	Chairperson - Independent Director	15 November 2022	_
Risk Management Committee	Yes	Mr. Gaurav Chandna	Member - Non-Independent - Joint CEO and Executive Director	01 April 2024	-
		Mr. Abhishek Chhajer	Member - Chief Financial Officer	09 November 2023	-
Stakeholders		Mr. Janakiraman Subramanian	Chairperson - Independent Director	15 November 2022	_
Relationship		Ms. Ami Vinoo Momaya	Member - Non-Independent Director	15 November 2022	-
Committee	Yes	Mr. Gaurav Chandna	Member - Non-Independent - Joint CEO and Executive Director	01 April 2024	-
		•	1		
InvIT Committee		Ms. Ami Vinoo Momaya	Member - Non-Independent Director	15 November 2022	-
	No*	Mr. Gaurav Chandna	Member - Non-Independent - Joint CEO and Executive Director	01 April 2024	-
Investment		Mr. Hardik Bhadrik Shah	Member - Non-Independent Director	15 November 2022	_
Committee		Ms. Sudha Krishnan	Member - Independent Director	15 November 2022	
Committee	No*	Mr. Manish Agarwal	Member - Independent Director	15 November 2022	
	-	Mr. Stefano Ghezzi	Member - Unitholder Nominee Director	08 August 2024	14 November 2024
		Mr. Bruce Ross Crane	Member - Unitholder Nominee Director	26 December 2024	-
Environment,		Mr. Manish Agarwal	Member - Independent Director	19 May 2023	-
Social and		Ms. Ami Vinoo Momaya	Member - Non-Independent Director	18 August 2022	-
Governance Committee	No*	Mr. Gaurav Chandna	Member - Non-Independent - Joint CEO and Executive Director	01 April 2024	-
		Ms. Moghana Singh	Member - General Counsel	19 May 2023	I
Ethics Committee	No*	Ms. Meghana Singh Mr. Abhishek Chhajer	Member - Chief Financial Officer	09 November 2023	-
Lanes committee	140	Mr. Vidyadhar Dabholkar	Member - Head of Human Resources	19 May 2023	-

 ${\bf Note: *Chair person \ for \ the \ respective \ Committees \ is \ elected \ at \ their \ respective \ Committee \ Meeting.}$ 

III. Meetings of Board of Directors						
Date(s) of Meeting (if	Date(s) of Meeting (if	Whether	Number of	Number of	Maximum gap between	
			any two consecutive			
quarter	quarter	of	The state of the s		meetings	
4	4	Quorum met			(in number of days)	
16 July 2024		-	-	-	-	
08 August 2024					_	
0071484312021	08 November 2024	Yes	9	5	91	
_	26 December 2024	Yes	7	4	47	
	20 December 2021	165	,	1	- 17	
IV. Meetings of Comm	ıittees					
			Number of		Maximum gap between	
	Whether requirement	Number of	independent	Date(s) of meeting	any two consecutive	
the committee in the	of Quorum met	Directors	directors	of the committee in	meetings (in number of	
relevant quarter	(details)	present	present	the previous quarter	days)	
1. Audit Committee			ргезепс		uaysj	
-	_	_	_	16 July 2024	_	
	_	_	_	08 August 2024	_	
08 November 2024	Yes	2	2		91	
00 NOVEITIBET 2024	103				J	
2. Nomination & Rem	uneration Committee					
-	_	_	_	16 July 2024	_	
_	_	_	_	08 August 2024	_	
08 November 2024	Yes	3	3	-	91	
00 NOVEITIBET 2024	103			ļ	J	
3. Risk Management (	Committee					
-	-	_	_	16 July 2024	-	
	No meetings were h	reld in the curre	ent quarter ended	on December 31, 202	<u>1</u> 24	
			<u> </u>	·		
4. Stakeholders Relati	onship Committee					
		held in the prev	rious guarter end	ed September 30, 202	4	
		<u>.</u>	<u>·</u>	d on December 31, 202		
			1 1	, , ,		
5. InvIT Committee						
	No meetings were	held in the prev	vious quarter end	ed September 30, 202	4	
				d on December 31, 202		
			•	·		
6. Investment Commi	ttee					
-	-	-	-	28 August 2024	-	
	No meetings were h	eld in the curre	ent quarter ended	d on December 31, 202	24	
			·			
7. Environment, Socia	l and Governance Comr	nittee				
-	-	-	-	16 July 2024	-	
	No meetings were h	eld in the curre	nt quarter ended	on December 31, 202	24	
	<u> </u>		-	·		
8. Ethics Committee*						
-	-	-	-	24 September 2024	-	
05 December 2024	Yes	NA	NA	-	-	
*Ethics Committee is an exc	ecutive committee with no bo	ard members as m	ember of the Comm	ittee. However, the Chairma	an of the Audit Committee is	
invited as a special invitee o		-		,		

invited as a special invitee on needs basis.

Yes
- -
Yes
No. This Report for the quarter ended December 31, 2024 shall be placed before the Board at the ensuing meeting. Further, comments/observations/advice, if any of the Board on this Report shall be mentioned in the Report for the quarter ended March 31, 2025.
s Yes. The Report for the quarter ended September 30, 2024 was placed before the Board at its meeting held on November 8, 2024 and the Board had no obersvation/ comment/advice on the said Report.

For Highway Concessions One Private Limited

(acting as an Investment Manager of Highways Infrastructure Trust)

Gajendra Mewara Company Secretary & Compliance Officer M. No. – ACS 22941

Date : January 20, 2025 Place : Mumbai